

**Meeting Notes from the Regular Meeting of the Peabody Board of Health,
December 16, 2021**

In Attendance: Chairperson Thomas J. Durkin III, Member Dr. Julia Fleet, Member Anthony Carli,
Health Department Director Sharon Cameron, and Recording Secretary Lisa Greene
The meeting was held in the Lower-Level Conference Room and remotely Via Zoom at 4:00 p.m.

Subject: Meeting called to order

Discussion: Mr. Durkin called meeting to order at 4:00 p.m.

HEARINGS

Subject: Scheduled for 4:00 pm – Hearing regarding Correction Order and Fine issued to Nouria Energy Retail Inc at 85 Lynnfield St for violations of Regulation of Peabody Board of Health Restricting the Sale of Tobacco Products, An Act to Modernize Tobacco Control, and 105 CMR 665.000. Vote anticipated to uphold, modify, suspend, or revoke the Correction Order and associated penalties.

Discussion: Mr. Durkin opened the hearing at 4:01p.m. and read the hearing notice. Mr. Ben Brice and Anthony Santilly representing Nouria were present, as was attorney Michael Wilbur via zoom. Inspector Suckney was present and told that he was at this location for a routine inspection, following up after having identified a water temperature issue on an earlier visit there. He told that on the second visit he saw a counter- top tobacco display in the business. He said that he asked Alan, the store manager, if he realized that he had a counter- top tobacco display which was not allowed, and Alan replied that he just does what they tell him to do, and then removed the display from the floor and put it in his office. Inspector Suckney told that this was their third violation in 36 months, with the first being sale of blunt wraps which came with \$100 fine; and a second offence again for sale of blunt wraps which came with a penalty of a fine and 7- day permit suspension but a first state violation, and this becomes the 3rd cumulative violation, which carries a \$1,000 fine and a 30 -day suspension. Mr. Durkin invite a representative from Nouria to speak. Attorney Michael Wilbur attempted to speak via Zoom but could not be heard. Ben Brice, the Tobacco Product Manager for Nouria, was present and said that they had a vendor who came in and showed a product and the vendor had placed the display on the counter. He clarified that Alan the manager should have not allowed that and should have known about product placement. He added that he is not happy with the company's response at that time, but he was not here at the time, he stressed that they really do take this stuff seriously, for example they have a system in place where they require staff to scan IDs for all customers purchasing tobacco, and the system does not allow overrides. He added that Alan, that manager, who was manager for all three violations, is no longer with Nouria. He told that they have a training department, operations, store managers, and he's the category manager, which is over all areas, and compliance is his number one priority. He explained that after learning of this violation he immediately audited all of their 100 branches. He said he is here today looking for some lenience on the penalty side, since a permit suspension would be really detrimental, and to explain that they really care about these issues. Anthony Santilly told he was with the company at the time of the two first violations and feels that these incidents had been handled poorly by the company, adding that, had he been in the management position at the time, he would have simply removed the product with no issues. He stressed that they go over and above in trying to make sure they are adhering to the regulations: they lock down all registers, they require that everyone have an id to buy tobacco, and if no id no product is sold at our location. Mr. Durkin asked if anyone on the board had any questions. None were put forth. Inspector Suckney asked what their company's future training plan

will be? Mr. Santilly said that they have on the job training, that they require the completion of multiple training modules, and that they also do their own compliance testing. Ben Brice added that he has already told his training department that we need additional training on areas including nicotine amounts, no flavored products, required signage, to expand beyond the focus of no sales to minors. He told that now all are clear that there are to be no displays on the counter. Dr. Fleet asked if these were all things uncovered in the audit? Mr. Santilly replied that they learned from several other managers who said some sales reps tried to place displays on counters in other locations but were told no. He added that they will take this into consideration whether to continue with this company. Sharon Cameron said that in the blunt wrap situation, even though the distributor was telling the management those products could be sold, the business that holds the tobacco permit is responsible for compliance. The distributor does not hold the Retail Tobacco Sales Permit. She added that she is happy the business is stating responsibility for that tonight, but historically that has been an issue at this location, with the manager saying he was just relying on the advice of the distributor. Mr. Santilly stated that when a government agency says remove it we should have removed it, and if he had been the manager it would have happened immediately. Mr. Durkin asked if there were any questions? On zoom a person raised a hand to speak, but once called said that she was not there to speak on this matter but another so she was asked to hold off until that hearing. Mr. Durkin again asked if anyone attending wanted to speak on this matter, and no one replied. Mr. Durkin closed the hearing and asked the board how they would like to proceed. Ms. Cameron reminded the board that the language of the legislation uses the word shall. Mr. Durkin said yes, and because of that we don't have the ability to alter it. Mr. Carli made motion to uphold the \$1,000 fine and 30 day suspension to Nouria. Dr. Fleet seconded it. A vote was taken and it was unanimously agreed to uphold the \$1,000 fine and 30 day suspension. Ms. Cameron explained a letter will go out to them but added that they can contact us with a start date for the suspension that works for them, within reason. Mr. Santilly said he will call Mr. Suckney tomorrow with a start date.

Subject: 4:15 pm - Hearing at the request of Mario Thompson and Aliscia Ciampa to review and vote on the application to operate a body tattooing establishment at 3 Bourbon St. Peabody. In attendance: Assistant City Solicitor Brian Barrett.

Discussion: Mr. Durkin opened the hearing at 4:19 p.m. and read the hearing notice regarding Bourbon St. Ink's application and invited Mr. Thompson to speak about his application. Mr. Thompson said that he has an associates degree in art and said that he will be one of the main tattoo artists at the studio. He said that he has five years of experience doing tattoos in Lynn, and that he had had a successful inspection with the Peabody health inspector and everything is up to code. Mr. Durkin asked if there are any questions. Ms. Cameron explained that another inspection of the facility is required as some handwashing sinks had not been installed at the time of the original inspection. Attorney Markey, there on behalf of Mr. Thompson, said that he has been informed those are installed. Ms. Cameron said that we can proceed today with the hearing but would still need to send inspector out to confirm that if application is approved. Mr. Durkin asked if anyone present or on zoom who wished to speak. Jordyn DiBattista, participating via zoom, said that she did.

Ms. DiBattista explained that she has filed a report with the Health Department against Mr. Thompson for sexual assault and underage tattooing. She told that on July 21, 2018, Mr. Thompson tattooed angel wings on her without any consent from her parents, when she was 17 years old. Ms. Cameron added that in addition to Ms. DiBattista's report she has also received statements from two other women who stated they received tattoos from Mr. Thompson while they were underage. Ms. DiBattista also explained that in March of 2020 when Mr. Thompson was working on a tattoo on her

hip, he started to rub her and inserted his right index finger inside of her. She told that once when her friend who accompanied her went to bathroom, Mr. Thompson had also kissed her. She said that Mr. Thompson's wife was angrily messaging her on Instagram until Ms. DiBattista told her to check the shop cameras. Ms. DiBattista said that Mr. Thompson's uncle had made threats to DiBattista's mom. DiBattista said that this experience has affected her greatly. Due to some issues with Ms. DiBattista's connection it was difficult to hear Ms. DiBattista at this time, so Ms. Cameron asked her to try to call into the zoom meeting through her telephone so that the Board could hear her more clearly. Ms. DiBattista called in and the board was again able to hear her more clearly. Ms. DiBattista said that she also has pictures of Mr. Thompson tattooing other underage girls and that she has sent those to Ms. Cameron. Dr. Fleet asked Ms. DiBattista if she had reported this to the police? Ms. DiBattista replied yes. Dr. Fleet asked where that now stands? Ms. DiBattista said that she was told that she would not see a judge for two years, and that she was also told that it is her word against his and she was scared so she opted not to pursue the complaint. Ms. Cameron said that there was one other issue that Ms. DiBattista had told her in their earlier conversation. She had said that during one session Mr. Thompson had supplied her with alcohol, tequila specifically. Ms. Cameron confirmed that she had received the pictures and emails from two women who said that they had also received tattoos from Mr. Thompson when they were under-age. Ms. Cameron told that one woman who wishes to stay anonymous also sent a picture.

Ms. Cameron explained that, while Peabody's tattoo regulations prohibit underage tattoos even with parental consent, these alleged incidents happened in Lynn, which allows underage tattoos with parental consent. Mr. Durkin asked Ms. Cameron if there were any other information they should hear? Ms. Cameron replied that is all. Mr. Durkin asked if anyone else reported anything to her about use of alcohol while tattooing? Ms. Cameron replied no, only Ms. DiBattista. Ms. DiBattista added that Olivia Demoro has also sent Ms. Cameron pictures of Mr. Thompson tattooing her at Mr. Thompson's house when she was under age. Mr. Durkin asked if Ms. DiBattista had any other information that she wanted to provide? Ms. DiBattista replied no.

Attorney Joseph Markey is present and represents Mario Thompson and said that it is hard to verify the veracity of these statements knowing what her age is now. Some discussion ensued and it was clarified that Ms. DiBattista was underage in 2018 when she received the tattoo, as she was 17. Attorney Markey wondered if the board had looked into contacting the establishment to see if parental consent was given. He said that the Lynn police had interviewed his client and had conducted a review, but there had been no clerks hearing. He explained that the police speak to a clerk to establish if a case should go forward, but this never happened. He added that no criminal charges were filed, and Lynn police closed the investigation. Attorney Markey said that the allegation is that the sexual assault occurred in September of 2020, yet Ms. DiBattista alleges to have gone back to Mr. Thompson for another tattoo thereafter, adding that is hard to believe that someone who accused someone of sexual assault would go back and see the person again. Mr. Durkin replied that he'd have to disagree with that assumption.

Attorney Markey said that Mr. Thompson has no criminal record. He added that these are only allegations, however serious. He added that it was also hard to hear Ms. DiBattista at some points over zoom and would ask the board to hold this matter over and have her come speak in person.

Dr. Fleet said that she has concerns. She asked Mr. Thompson for his reason for wanting to come to Peabody, why was he leaving Lynn. Mr. Thompson replied that is has been his dream to open his own shop and added that he will also apprentice his brother. He said that he has been looking at

houses in Peabody, but decided that the business should be first, so he put the house on hold until the business is up and running. Dr. Fleet asked if Mr. Thompson is working now. Mr. Thompson replied no. She asked if he is working out of his home. He replied no. Mr. Durkin asked Mr. Thompson to speak about the process of getting a tattoo when underage. Mr. Thompson explained that in Lynn anyone is allowed to get a tattoo when underage, with parental consent. He said that the person needs a need birth certificate and a form of identification, and that this is handled by the receptionist before the person comes to him. Mr. Durkin asked about the allegation about tattooing at home. Mr. Thompson replied that he did not. Mr. Durkin asked about alcohol? Mr. Thompson replied no, it is not allowed in the shop.

Ms. DiBattista said that the first time that Mr. Thompson had ever tattooed her it was just him and one other man in the shop, no receptionist. She added that she has both of her parents here, for the hearing, and to clarify that they did not give any consent. Ms. DiBattista's mom on zoom asked for clarification, saying you cannot tattoo someone unless they are 18. Mr. Durkin replied that in Lynn it is different, and underage people can get tattooed with parental permission. Ms. DiBattista said that she went back to Mr. Thompson a second time for a tattoo because she grew up with Skyler so was very close with Mario, and she thought the assault was a one-time incident. Ms. DiBattista said that he is also lying to your face because he gave shots to minors and was drinking during the tattoo session. She added that he also was issued a restraining order from another girl in July. She said that she would be more than happy to tell the Lynn Police department. She added that the only reason there were no charges filed was because she did not go forward because she was scared. She said that at any time she can go forward and press charges. Lynn did not close case because there was no case but because she was afraid.

Attorney Markey said that there is no restraining order. He also said that it is inconsistent with this person's earlier testimony, when she said she went back and was assaulted. Ms. DiBattista said they have been consistent: July 2018, March 2020, October 2020, and there are no inconsistencies. Ms. DiBattista began to restate the incidents and Mr. Durkin said he will ask her to pause there unless she has any new information.

Mr. Durkin said the board must examine all the information presented and determine credibility of that information and those making statements. Mr. Carli said that this information is very concerning, adding that we are not judge and jury, but said that he doesn't feel comfortable moving forward to approve an application. He said that in order to move forward on this permit he would need more answers about the allegations. He added that if someone speaks in opposition to a permit, we take that seriously.

Dr. Fleet stated that sexual assault allegations are very serious. She added that this is true no matter where the case may be in the criminal investigation, and, setting those criminal matters aside for a moment, the other issue not yet fleshed out would be the allegation of tattooing of minors without appropriate consent, an important issue in allowing a new shop to open. Mr. Durkin said that relying on the receptionist to ensure consent may be a flaw in the protocol. He added that he finds Jordan DiBattista's testimony to be credible, and these allegations concern him a great deal. He added that it doesn't need to rise to the level of a criminal case to feel it would be inappropriate to issue a permit to operate here. Ms. Cameron said that she has had a number of calls from Ms. DiBattista, and while she is not a trained investigator, she found her to be credible, and she was willing to come forward and recount some delicate and difficult situations. Ms. Cameron added that there is no amount of monitoring or oversight that she or her staff could conduct to prevent an

incident like this from happening. She added that we have credible witnesses, so she would feel uncomfortable issuing a permit. She also added that as the permit holder, it is the tattoo artist's responsibility to ensure proper consent, not the receptionist's.

Dana, Mr. Thompson's brother-in-law, said that these allegations are extremely severe, and we may appear to look like troublemakers, but we are not, and this is absurd. He said they have known Jordyn her whole life, their sister is her cousin. He stated that she has always been an irrational person. He said that he and Mr. Thompson are both very big family men, and that Mr. Thompson has put everything into this business, and if this goes wrong he is not sure what he will do. He said Ms. DiBattista's testimony is not a true statement. Attorney Markey said that he understands that the Lynn police did an investigation, and wonders if the police would have reached out to the Lynn Board of Health, and wonders if the Lynn Board of Health did an investigation, adding that this might be something we can look into. He added that Mr. Thompson had never had his license in Lynn revoked.

Aliscia Champa, Mr. Thompson's fiancée, said that they had put everything into this business for the last five years, had dreamed of living in Peabody, and that they have a five year lease on the location. They have invested at least \$25,000 into it, putting in sinks, licensing. She said that they are putting different systems in place, when a person comes in, she will be at the desk, she is going to be the site manager, she will take photo of licenses, get copies of ids, she will sign off and Mr. Thompson will also sign off saying he checked on these too. She said that this is a "he said -she said" situation, about a group of friends. The three people who made the allegations were all best friends. She said that the shop is in her name too, she is a half owner, her brother in law is becoming an artist, so she wished the board would consider granting the permit.

Ms. Cameron said that she had reached out to the Lynn inspectional services department, and they were aware of these allegations, however, Lisa Tobin of Lynn Inspectional service said that by the time she was made aware of them, Mr. Thompson was no longer working at the Lynn shop so she was no longer able to investigate.

Skyler Thompson, participating through zoom, said that she is Mr. Thompson's cousin, and knows Jordyn very well. She said that Ms. DiBattista has targeted their family since her false accusation and said that it began because Ms. DiBattista did not get a job at the restaurant where Ms. Thompson worked, so she decided she wanted to play a game, and she had people message Ms. Thompson saying what her next step is. Ms. Thompson said that Ms. DiBattista is out to get Mario Thompson and has no proof. She added that Ms. DiBattista wants to throw in people's names saying there have been threats, but it's not true. Mr. Durkin asked Ms. Thompson to keep to the facts only, and asked about the accusations of underage alcohol use. Ms. Thompson replied no, under no circumstance would Mario have alcohol at the shop. She said that she was there on the last time Ms. DiBattista got her last tattoo, and has been there many times and no alcohol involved. She said that Mario does not tattoo out of his house. She said that he has not been working due to the Board of Health meetings on his application being pushed back. Mario put everything into this endeavor. He has tattooed many people and this is the first accusation she has ever heard, and it happened after Ms. DiBattista wasn't granted job where Ms. Thompson worked. She added that Ms. Thompson seems like she is afraid, but we are as well.

DiBattista asked to reply. She called in via telephone due to technical difficulties with zoom. She said that Skyler is right, she has known the family her whole life. She said that why would she sit

here talking about this sensitive information with her parents if it was not true. She said that on the issue of the job, she was offered a job at the restaurant, and they can call Julie who owns Bobby Tse's, who even called her back after saying no to the job because of all of this and said she would change her schedule so they wouldn't have to work together. She said to ask Mario about Tina, adding that everyone left the shop in October, Skyler never there when she was there, only herself, Mario, and Olivia Dimaro were there .

Attorney Markey implored the board to table this matter for now to allow them to bring in witnesses and to have a chance to review evidence presented tonight, adding that his client has the right to due process. He added that his client applied in October, and the board delayed the hearing twice. He said his client deserves his due process rights and has spent a lot of money to invest in a business in the city, so the board should consider tabling this and consider helping with a review so that his client can show that minors were not tattooed.

Mr. Carli made a motion to close the hearing. Dr Fleet seconded the motion, and all agreed to close the hearing. Mr Durkin asked if the board wants to put this off one more month. He added that his suspicion is that we will just hear more "he said -she said." Dr Fleet agreed and said that what is more important and serious is the question of whether minors would be safe if the permit were granted, and she is not sure if any more testimony would change that. She said that she understands that this is someone's livelihood. Mr. Durkin said that it is a matter of not allowing them to open a tattoo business here in Peabody, not about anywhere else. Mr. Carli said that if we delayed a month, he doesn't think anything would change his opinion. He said that he doesn't think this is a good idea. Mr. Durkin said that he agrees, and that what he heard was credible.

Mr. Carli made motion to deny the permit, and Dr. Fleet seconded the motion. Mr. Durkin asked the Board if there was a need for any further discussion. None was put forth, so a roll call vote was taken, and it was unanimously agreed to deny the permit to Mr. Thompson to operate a tattoo business in Peabody.

Subject: 4:20 pm – Hearing at the request of Jayden Thompson to review and vote on the application for Permit to Perform Body Tattooing (Apprentice Only) in Peabody

Discussion: Mr. Durkin opened the hearing and read the hearing notice. Ms. Cameron said that his training and medical requirements have been met, but he has to be working under a fully licensed tattoo practitioner. Jayden has indicated his intention to apprentice under Mario Thompson. Mr. Durkin said that if Jayden had another permitted artist he would be willing to work under everything is in order and they could grant his permit. Mr. Durkin said that if he doesn't have another artist to apprentice under, we don't need to deny it, if you want to withdraw your application. Mr. Jayden Thompson said he wishes to withdraw his application. Mr Carli made a motion to close the hearing. Dr Fleet seconded the motion, and all agreed.

BUSINESS

Subject: 1. Approval of minutes November 18, 2021- Vote anticipated to approve or amend minutes.

Discussion: Mr. Durkin asked. Mr. Carli made a motion to approve, Dr. Fleet seconded. A vote was taken and it was unanimously agreed to accept the minutes.

Subject: 2a. Update on COVID-19 response actions- Data update

Discussion: Ms. Cameron told that we are back in a surge period, numbers are almost as high as last winter. In general, severity of illness is less due to vaccinations but case numbers are high and having a significant impact on hospital capacity. Average daily incidence rate, avg of 60 new cases per 100,000 per day, is back to level of last winter; the 7 day incidence is 73 per day per 100,000 population, % positivity up to 6%, much higher than state numbers. Trend in Peabody is same as state, but numbers higher. Kids make up largest slice of the pie chart of cases, most likely because they participate in more sports and social activities and therefore have a lot more contacts.

Subject: 2b. Update on COVID-19 response actions- Vaccination updates; 2c- masking guidelines; 2d. Changes to contact tracing priorities

Discussion: Peabody is not seeing a lot of progress on vaccinations per week, ½ to 1% change per week in the numbers vaccinated. 69% are fully vaccinated, two doses is considered fully vaccinated. Those ages 5-11 are newly eligible. In 20-40 year-olds we are not making much progress. There continues to be a significant discrepancy, with the Hispanic population lagging about 10% points behind other groups. In schools, last year we were having cases, but most were people who contracted it out in the community rather than in the school setting. This year there has been a lot of spread in schools. 90 cases in past week, lot of clusters, one cluster included 12 of 12 students infected and a teacher in one class, also some kids in another class. Another class 10 of 17 kids in same cluster infected. Concerned about in school transmission, spoken to Superintendent about maintaining proper ventilation and air flow, surface cleaning, and indoor masking continues to be extremely important.

Another piece of data we are concerned about is what is going on at the hospitals. Data is updated every Thursday at 5:00. Average daily bed occupancy, in this region of the state we have almost 99% of med surge beds occupied. ICU capacity over 95% occupied.

She told that she spoke with the chief operating officer at Lahey Hospital. They are very concerned, and have activated their emergency incident command structure, so all decisions at hospital have been taken over by incident command, all elective surgeries cancelled. She asked about public health interventions that could be helpful. She asked if increasing mask use indoors would have an effect on preserving hospital bed capacity. He said if we did it now it would be helpful, if we wait much longer it will be too late. He reported that Lahey is at 110% of occupancy, and said that it is people's civic responsibility to wear masks. Their workforce is 95% vaccinated. He wants local boards of health to assist the hospital in ensuring their capacity. Earlier in the fall we put out a strong suggestion for masking. The Mayor made a mandate in municipal buildings, but not in private places. Mayor Bettencourt joined the meeting. Ms. Cameron said it is strongly recommended to require masking. Hospital capacity is a regional issue, and these sort of interventions should be done on a regional level, to help the public understand and create an expectation for behavior. It is not really an enforceable standard, not enough staff to enforce routinely, but a mandate lays out an expectation for the public and business owners. The benefit of such an intervention is magnified on a regional level, so we hope our neighboring communities also take up similar measures. Ms. Cameron shared correspondence from a physician and public health practitioner who would like to see the mandate put in place. She also previously shared correspondence from some residents opposed to a mandate.

Mayor Bettencourt thanked the Board for the meeting about this and for allowing him to speak. He said that he had met with a Lahey executive, who painted a picture that was very eye opening. He

told that mayors and town managers are talking about this regularly, that Salem held off on a mask mandate but it is still under strong consideration, and tomorrow they have an emergency meeting of mayors called by Boston's Mayor Wu, to discuss mask mandates and vaccination mandates, so he really wants to get a handle on this. He said that the enforcement issue concerns him and he will fill Sharon in on the meeting tomorrow and what comes. A number of cities are waiting and hoping for a regional approach. Mr. Durkin should we have an emergency meeting once we know what the regional response will be. Ms. Cameron said that she agrees with the benefit of doing this regionally. She said that we are in a different place from some other communities, Peabody is a regional hub for business and shopping, and she asked would board consider issuing an advisory today, if we need to delay decision on the mandate. She said that Salem is meeting on 28th.

Dr. Fleet asked if there was another reason not to issue a mandate, besides enforcement? Ms. Cameron said that the requirement will trigger a lot of calls to our office. We don't have ability to completely enforce, and the public needs to take responsibility, we can't be the police for this, especially since our priority is to promote vaccination. Mr. Durkin said we need to have a measure to help us communicate to the public about a mandate, this is why it is helpful when it comes from the state dept of public health. Mayor Bettencourt said that he anticipates that tomorrow's meeting is very important and will clarify what we are doing as a group.

Calling in through zoom was resident Jerry Halberstadt who thanked for being allowed to speak. He thanked the mayor for taking this seriously and stepping up. He said he had come to the board as he has been watching the positivity rates, last week 6.4%, and it's getting to be a crisis at the hospitals. Someone gave the analogy that doctors can pull people out of the river if they're drowning but public health can go upstream and keep them from falling in the river. He would like to see masks mandated indoors in Peabody at least in public housing which is as risky as being in public schools, and it should be done as soon as possible, and he thanked the mayor for working toward this. Need pressure on people in buildings like his to enforce, so an advisory or a limited mandate would help. Mayor Bettencourt and Mr. Durkin thanked Mr. Halberstadt.

Mr. Durkin asked how would we advertise an advisory. Ms. Cameron replied that it would be done through a press release, stores already have signage, not difficult to implement. Notify chamber of commerce. Mr. Carli what will happen if we don't get the answers we need tomorrow. Mayor Bettencourt said that his call is at 9 a.m tomorrow, and he will speak with Sharon tomorrow. Mr. Durkin reminded that the Lahey doctor said don't wait too long. Ms. Cameron said that the decision is to wait for tomorrow's meeting. If you authorize us to issue an advisory if there's no action from tomorrow's meeting, we can do it without another meeting of the board. The Board unanimously agreed to issue a mask advisory if there is no regional consensus on mask mandates at tomorrow's meeting.

Subject : 3a. Environmental updates- Rousselot update

Discussion: Ms. Cameron said that it has been a quiet month, however she received three complaints last night. Plant management stated they had a power failure on their aerator, so odors were associated with it. It has now been fixed. She pointed out that every time there is an issue with smell it has been associated with the aerator. She told that she had put up the report from the MDPH on cancer incidence on the website and Facebook page and had received no responses.

Subject: 3b. Environmental updates- Third Party Inspection Report, Wood Recycling Transfer Station

Discussion: Reviewed

Subject: 4a. Code enforcement updates- Chapter II: 116 Foster St; 8114 Cranebrook Way; 13 Carlton St; 13 Nelson Rd.

Discussion: Reviewed

Subject: 4b. Code enforcement updates- Nuisances: 58 Foster St.; 4 Oak St.; 10 Warren St; 9 Jacobs St; 6 Warren St; 89 Foster St; 67 Foster St; 101 R Foster St; 229 Andover St.

Discussion: Reviewed

Subject: 4c. Code enforcement updates- Tobacco: 100 Lynn St.

Discussion: Mr. Durkin asked about this issue. Ms. Cameron said again it was an issue where the distributor said a product was allowed but it was not. Looked into if we could fine the distributor but learned that we cannot. Retail business paid the fine.

Subject: 4d. Code enforcement updates- Animals: 7 Granite St; 285 Washington St; 43 Tracey St

Discussion: Reviewed.

Subject: 4e. Code enforcement updates- Other: JRM

Discussion: Cameron reported that JRM appealed the last ticket even though they didn't pay last fine after last hearing. Will be before the board next month.

Subject: 5. Permitting updates- a. List of permits issued in November 2021

Discussion: Reviewed

Subject: 6. Public Health Nursing updates- a. November 2021 surveillance report

Discussion: Mr. Durkin noted 399 Covid cases.

Subject: 7. School Health updates

Discussion: Mr. Durkin noted no documents. Ms. Cameron said she reviewed during covid update.

Subject: 8. Grant updates

Discussion: Ms. Cameron told that she has completed hiring staff to fill regional grant positions. She told that she had lost two of the applicants who had multilingual capabilities, but the others are on board, and they will have the rest soon. The State has amended contact tracing protocols. At this stage, when disease is so prevalent, contact tracing is less effective. She said that people can isolate, at this stage it is not really possible to contact trace all cases. State has modified protocols to prioritize contact tracing for high -risk locations like schools and elder congregate living, but Peabody has been doing that for most of the year already due to high case counts.

Cameron stated they also applied for a workforce development grant for school nurses through MDPH. We have 2 schools with about 1,500 students and two nurses – the recommended ratio is 1 nurse per 500 students. We have been awarded \$100,00 per year for two years, which equals 1 ½ nurses if we can find anyone. Nurses are very much in demand as everyone knows and municipal pay rates are very low compared to other settings for nurses.

Subject: 9a. Correspondence- From DEP re: 129 Newbury St

Discussion: Reviewed

Subject: Other Items:

Discussion: Ms. Cameron told that the Governor had given 9,000 covid testing kits to Peabody. With 55,000 people in Peabody, they are directing them to people with financial need. Kits were distributed to agencies that serve people with financial need like health centers, clergy, big chunk to public school students (there is high need universally across school district), some at senior center as well, small quantities at city Hall, the council on Aging and the Libraries. Mr. Carli pointed out that in each kit two tests in one set. Ms. Cameron told that they plan to get them out quickly so they can be used for gathering for holidays or before returning to school. She added that the Fire department has been great with delivering these to locations, and delivered them all within 24 hours.

Ms. Cameron told that there have been two vaccination clinics in December, with another next week, and they are sold out of those appointments, and will continue as long as we have demand. She added that this month they went into every elementary school to every child with parental consent, and vaccinated 300 kids with first dose, and will go back the week of January 4th to give the second dose.

(Jerry Halberstadt reported that he had checked and 7.3% is current 7 day positivity rate in Peabody)

Mr. Carli made a motion to Adjourn. Dr. Fleet seconded the motion, and all agreed.

Next meeting date: January 27 , 2021

Adjournment: 5:58 p.m.